



## Integrated Management System Policy

**Integrated System Policy**

*Revision 2 1-6-23*

Steel Processing (Midlands) Limited processing of strip mill products and the production of cold-rolled mild steel in the form of slit coil, sheared blanks and strip. It is a professional quality and environmentally conscious company and aims to effectively and efficiently provide quality products and services which satisfy the specified requirements of its customers whilst ensuring full compliance with all statutory and regulatory requirements, along with managing its environmental aspects and impacts.

The company also recognises it has a duty to maintain a safe and healthy working environment and where practical to eliminate hazards and reduce risks, all of which are implemented by regular dialogue and communication with the employees, sub contractors and visitors and the enforcement of strict health and safety controls.

The company is committed to continual improvement of its quality, environmental and health and safety processes and systems through appropriate initiatives, controls, and provision of resources, training, and involvement of employees. The aim is to agree customer requirements using accurate and efficient tendering processes and to minimise the occurrence of all defects in its activities, products, and services, whilst placing emphasis on pollution prevention. Proactive engagement with clients is a key innovative feature to improve understanding at the client interface at all stages. Customers are offered advice on the products and services as appropriate.

Consideration is made to external and internal issues as well as interested parties all of which play a major part of this integrated policy.

An Integrated Management System (IMS) has been established that complies with the International Standard ISO 9001:2015, ISO 14001:2015 and ISO 45001:2018. This promotes a culture of integration in all company systems and procedures, under the direction of the senior management team and with the support of all employees, customers, visitors, sub-contractors, and supply chain partners.

Management objectives and targets are established and reviewed on a regular basis with consideration made to the context of the system to implement this policy.

The Directors commit themselves to provide adequate resources to implement and communicate this policy effectively to all employees and to exercise all reasonable skill and care in performing their duties and providing service to their customers, visitors, sub contractors and suppliers. The company's performance and the operation of the management system are audited and reviewed to ensure maximum effectiveness in achieving customer satisfaction.